



10745 Westside Way, Suite 200
Alpharetta, GA 30009
Tel: +1 (844) 884 5367
Email: info@vtivision.com
www.vtvision.com
www.vtvisioninvestors.com (for investors)
ARBN 616 156 248

25 June 2020

Corey Lian
Adviser, Listings Compliance
Australian Securities Exchange
20 Bridge Street,
Sydney NSW 2000

Dear Mr Lian,

Lodgment of Late Appendix 3G

Please find attached attached Appendix 3G, for the issue of various Unlisted Options and certain (unrestricted and restricted) Class A common stock issued the Company's 2017 Employee Securities Plan on 1 June 2020.

The Appendix 3G in question regrettably was not lodged when the securities issued due to an administrative oversight.

The Company is mindful of its obligations to comply with its continuous disclosure obligations including obligations.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Julian Rockett', with a horizontal line underneath.

Julian Rockett
Company Secretary

Appendix 3G

Notification of issue, conversion or payment up of equity +securities

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are issuing a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

Part 1 – Entity and announcement details

Question no	Question	Answer
1.1	*Name of entity <i>We (the entity here named) give notice of the issue, conversion or payment up of the following unquoted +securities.</i>	VISIONEERING TECHNOLOGIES, INC.
1.2	*Registration type and number <i>Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).</i>	ABRN 616 156 248
1.3	*ASX issuer code	VTI
1.4	*This announcement is <i>Tick whichever is applicable.</i>	<input checked="" type="checkbox"/> A new announcement <input type="checkbox"/> An update/amendment to a previous announcement <input type="checkbox"/> A cancellation of a previous announcement
1.4a	*Reason for update <i>Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.</i>	
1.4b	*Date of previous announcement to this update <i>Mandatory only if "Update" ticked in Q1.4 above.</i>	
1.4c	*Reason for cancellation <i>Mandatory only if "Cancellation" ticked in Q1.4 above.</i>	
1.4d	*Date of previous announcement to this cancellation <i>Mandatory only if "Cancellation" ticked in Q1.4 above.</i>	
1.5	*Date of this announcement	25 June 2020

Part 2 – Type of issue

Question No.	Question	Answer
2.1	<p>*The +securities the subject of this notification are: <i>Select whichever item is applicable.</i> <i>If you wish to notify ASX of different types of issues of securities, please complete a separate Appendix 3G for each type of issue.</i></p>	<p><input type="checkbox"/> +Securities issued as a result of options being exercised or other +convertible +securities being converted and that are not to be quoted on ASX</p> <p><input type="checkbox"/> Partly paid +securities that have been fully paid up and that are not to be quoted on ASX</p> <p><input checked="" type="checkbox"/> +Securities issued under an +employee incentive scheme that are not being immediately quoted on ASX</p> <p><input type="checkbox"/> Other [please specify] <i>If you have selected 'other' please provide the circumstances of the issue here:</i></p>
2.2a.1	<p>Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available)? <i>Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".</i></p>	Not applicable
2.2a.2	<p>And the date the options were exercised or other +convertible securities were converted: <i>Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".</i> <i>Note: If this occurred over a range of dates, enter the date the last of the options was exercised or convertible securities was converted.</i></p>	Not applicable
2.2b.1	<p>Please state the number and type of partly paid +securities that were fully paid up (including their ASX security code if available)? <i>Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".</i></p>	Not applicable
2.2b.2	<p>And the date the +securities were fully paid up: <i>Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".</i> <i>Note: If this occurred over a range of dates, enter the date the last of the securities was fully paid up.</i></p>	Not applicable

<p>2.2c.1</p>	<p>Please state the number and type of +securities (including their ASX security code) issued under an +employee incentive scheme that are not being immediately quoted on ASX</p> <p><i>Answer this question if your response to Q2.1 is “securities issued under an employee incentive scheme that are not being immediately quoted on ASX”.</i></p>	<p><u>LTI Securities</u></p> <ol style="list-style-type: none"> 1. 23,326,819 (ASX Code: [to be allocated]) Unlisted Options, exercise price of being A\$0.0178 per Option (US\$0.0118). <ul style="list-style-type: none"> • Each Option converts to one Share (equivalent to one (1) CDI). • Expiry date 01 June 2030. • Terms otherwise the same as the 10,343,182 unlisted options (remaining) approved for grant to Dr. Snowdy described in Item 7.1 of the 2020 Notice of Annual General Meeting held 29 May 2020 (which options are included in the total). <p><u>Alignment Securities</u></p> <ol style="list-style-type: none"> 2. 29,000,000 Unlisted Options (ASX Code: [to be allocated]) <ul style="list-style-type: none"> • Exercise price at A\$0.0178 per option (US\$0.0118); 3. 29,000,000 Unlisted Options (ASX Code: [to be allocated]), Exercise price at A\$0.018 per option (US\$0.012). 4. For each 2 & 3, above: <ul style="list-style-type: none"> • each (1) Option, once exercised, converts into one (1) Share (equivalent to one (1) CDI). • Their expiry dates are 01 June 2030. • The other terms are otherwise the same as the 29,000,000 Options approved for grant to Dr. Snowdy described in the Item 7.2 of the Explanatory Memorandum to the 2020 Notice of Annual General Meeting held 29 May 2020). <p><u>Restricted FY20 remuneration</u></p> <ol style="list-style-type: none"> 5. 7,349,455 Restricted Shares (ASX Code: [to be allocated]) (with each one (1) Restricted Share after the restriction is lifted being equivalent to one (1) CDI) are being issued to the CEO as approved at the Annual General Meeting dated 29 May 2020 per below, at Item 6 – In-lieu of FY20 fixed remuneration. 6. 35,340,996 Restricted Shares (ASX Code: [to be allocated]) (with each one (1) Restricted Share after the restriction is lifted being equivalent to one (1) CDI) are being issued to various employees on otherwise the same above, as part of their respective remuneration packages.
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		<p><u>STI Securities</u></p> <ol style="list-style-type: none"> 7. 6,757,442 Shares (ASX Code: VTI) (with each Share equivalent to one (1) CDI) are being issued to the CEO as a form of approved at the Annual General Meeting dated 29 May 2020 per below, at Item 5 – In-lieu of short-term incentive (STI). 8. 3,378,721 Unlisted Options (ASX Code: [to be allocated]) are being issued to the CEO as a form of approved at the Annual General Meeting dated 29 May 2020 per below, at Item 5 – In-lieu of short-term incentive (STI). Unlisted options fully vested on issuance. Exercise price A\$0.028 per option (US\$0.0185). If not exercised, then they will expire on 01 June 2030. Each option converts to one Share (equivalent to one (1) CDI). 9. 10,965,478 Shares (ASX Code: VTI) (with each Share equivalent to one (1) CDI) are being issued to various employees on otherwise the same above, as part of their respective remuneration packages. 10. 5,482,737 Unlisted Options (ASX Code: [to be allocated]) are issued to other employees on the same terms as above, as part of their respective remuneration packages. Unlisted options fully vested on issuance. Exercise price A\$0.028 per option (US\$0.0185). If not exercised, then they will expire on 01 June 2030. Each option converts to one Share (equivalent to one (1) CDI). 11. 1,953,379 Shares (ASX Code: VTI) (with each Share equivalent to one (1) CDI) are being issued to a former employee in lieu of STI.
2.2c.2	<p>*Please attach a document or provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms.</p> <p><i>Answer this question if your response to Q2.1 is “securities issued under an employee incentive scheme that are not being immediately quoted on ASX”.</i></p>	<p>https://www.asx.com.au/asxpdf/20200513/pdf/44hsz79hdy432g.pdf</p> <p>The Notice of Annual General Meeting, Annexure A, dated 13 May 2020, on terms described in Item 5, and Item 6 and Items 7.1 and 7.2.</p>
2.2c.3	<p>*Are any of these +securities being issued to +key management personnel (KMP) or an +associate</p> <p><i>Answer this question if your response to Q2.1 is “securities issued under an employee incentive scheme that are not being immediately quoted on ASX”.</i></p>	Yes.

2.2c.3.a	<p>*Provide details of the recipients and the number of +securities issued to each of them. <i>Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX" and your response to Q2.2c.3 is "Yes". Repeat the detail in the table below for each KMP involved in the issue. If the securities are being issued to the KMP, repeat the name of the KMP or insert "Same" in "Name of registered holder". If the securities are being issued to an associate of a KMP, insert the name of the associate in "Name of registered holder".</i></p> <table border="1" data-bbox="338 407 1362 1391"> <thead> <tr> <th>Name of KMP</th> <th>Name of registered holder</th> <th>Number of +securities</th> </tr> </thead> <tbody> <tr> <td>Dr Stephen Snowdy</td> <td>Name of registered holder</td> <td>10,343,182&</td> </tr> <tr> <td>Dr Stephen Snowdy</td> <td>Name of registered holder</td> <td>29,000,000^</td> </tr> <tr> <td>Dr Stephen Snowdy</td> <td>Name of registered holder</td> <td>3,378,721*</td> </tr> <tr> <td>Dr Stephen Snowdy</td> <td>Name of registered holder</td> <td>6,757,442#</td> </tr> <tr> <td>Dr Stephen Snowdy</td> <td>Name of registered holder</td> <td>7,349,455**</td> </tr> <tr> <td>Brian Lane</td> <td>Name of registered holder</td> <td>5,247,273&</td> </tr> <tr> <td>Brian Lane</td> <td>Name of registered holder</td> <td>11,600,000^</td> </tr> <tr> <td>Brian Lane</td> <td>Name of registered holder</td> <td>2,031,528*</td> </tr> <tr> <td>Brian Lane</td> <td>Name of registered holder</td> <td>4,063,057#</td> </tr> <tr> <td>Brian Lane</td> <td>Name of registered holder</td> <td>4,970,159**</td> </tr> <tr> <td>Tony Sommer</td> <td>Name of registered holder</td> <td>5,045,455&</td> </tr> <tr> <td>Tony Sommer</td> <td>Name of registered holder</td> <td>11,600,000^</td> </tr> <tr> <td>Tony Sommer</td> <td>Name of registered holder</td> <td>1,953,378*</td> </tr> <tr> <td>Tony Sommer</td> <td>Name of registered holder</td> <td>3,906,757#</td> </tr> <tr> <td>Tony Sommer</td> <td>Name of registered holder</td> <td>4,778,999**</td> </tr> </tbody> </table> <p>&Unlisted Options as described under LTI Securities, at 2.2.c.1. ^Unlisted options as described under Alignment Securities, at 2.2.c.1 *Unlisted Options as described under STI Securities, at 2.2.c.1 #Shares as described under STI Securities, at 2.2.c.1 **Restricted Shares as described Restricted FY20 remuneration, at 2.2.c.1.</p>		Name of KMP	Name of registered holder	Number of +securities	Dr Stephen Snowdy	Name of registered holder	10,343,182&	Dr Stephen Snowdy	Name of registered holder	29,000,000^	Dr Stephen Snowdy	Name of registered holder	3,378,721*	Dr Stephen Snowdy	Name of registered holder	6,757,442#	Dr Stephen Snowdy	Name of registered holder	7,349,455**	Brian Lane	Name of registered holder	5,247,273&	Brian Lane	Name of registered holder	11,600,000^	Brian Lane	Name of registered holder	2,031,528*	Brian Lane	Name of registered holder	4,063,057#	Brian Lane	Name of registered holder	4,970,159**	Tony Sommer	Name of registered holder	5,045,455&	Tony Sommer	Name of registered holder	11,600,000^	Tony Sommer	Name of registered holder	1,953,378*	Tony Sommer	Name of registered holder	3,906,757#	Tony Sommer	Name of registered holder	4,778,999**
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2.2d.1	<p>*The purpose(s) for which the entity is issuing the +securities is: <i>Answer this question if your response to Q2.1 is "Other". You may select one or more of the items in the list.</i></p>	<p><input type="checkbox"/> To raise additional working capital <input type="checkbox"/> To fund the retirement of debt <input type="checkbox"/> To pay for the acquisition of an asset [provide details below] <input type="checkbox"/> To pay for services rendered [provide details below] <input type="checkbox"/> Other [provide details below] <i>Additional details:</i></p>																																																

2.2d.2	<p>Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including (if applicable) why the issue of the +securities has not been previously announced to the market in an Appendix 3B</p> <p><i>You must answer this question if your response to Q2.1 is "Other". If there is no other information to provide, please answer "Not applicable" or "N/A".</i></p>	<p>Details of the securities disclosed with respect to the CEO was described and approved at the recent AGM. The remainder of these securities (have been issued to certain employees (on nearly all par terms) are being issued under the Company's 2017 Employee Incentive Plan.</p>
2.3	<p>*The +securities being issued are:</p> <p><i>Tick whichever is applicable</i></p>	<p><input checked="" type="checkbox"/> Additional +securities in an existing unquoted class that is already recorded by ASX ("existing class")</p> <p><input checked="" type="checkbox"/> New +securities in an unquoted class that is not yet recorded by ASX ("new class")</p>

Part 3A – number and type of +securities being issued (existing class)

Answer the questions in this part if your response to Q2.3 is "existing class".

Question No.	Question	Answer
3A.1	*ASX security code & description	Class A Stock (ASX Code: VTI) (Shares) with each Share being equivalent to one CDI.
3A.2	*Number of +securities being issued	19,676,299
3A.3a	*Will the +securities being issued rank equally in all respects from their issue date with the existing issued +securities in that class?	Yes.
3A.3b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known? <i>Answer this question if your response to Q3A.3a is "No".</i>	Not applicable
3A.3c	*Provide the actual non-ranking end date <i>Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "Yes".</i>	Not applicable
3A.3d	*Provide the estimated non-ranking end period <i>Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "No".</i>	Not applicable
3A.3e	*Please state the extent to which the +securities do not rank equally: <ul style="list-style-type: none"> • in relation to the next dividend, distribution or interest payment; or • for any other reason <p><i>Answer this question if your response to Q3A.3a is "No".</i></p> <p><i>For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.</i></p>	Not applicable

Part 3B – number and type of +securities being issued (new class)

Answer the questions in this part if your response to Q2.3 is “new class”.

Question No.	Question	Answer
3B.1	*Security description	<ul style="list-style-type: none"> • Unlisted Options with an exercise price of A\$0.028 (US\$0.0185) and expiring on 01 June 2030; • Unlisted Options at A\$0.0178 per option (US\$0.0118), Each option converts to one Share (equivalent to one (1) CDI) and expiring on 01 June 2030; • Restricted Shares – fully paid ordinary subject to vesting conditions that include they be restricted, and the restrictions cumulatively lifted in fortnightly equal increments between 1 June 2020 until 31 December 2020. • Unlisted Options (at A\$0.028 per option (US\$0.0185). If not exercised, then they will expire on 01 June 2030. Each option converts to one Share (equivalent to one (1) CDI).
3B.2	<p>*Security type</p> <p>Select one item from the list that best describes the securities the subject of this form. This will determine more detailed questions to be asked about the security later in this section. Select “ordinary fully or partly paid shares/units” for stapled securities or CDIs. For interest rate securities, please select the appropriate choice from either “Convertible debt securities” or “Non-convertible debt securities”. Select “Other” for performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued.</p>	<input checked="" type="checkbox"/> Ordinary fully or partly paid shares/units <input checked="" type="checkbox"/> Options <input type="checkbox"/> +Convertible debt securities <input type="checkbox"/> Non-convertible +debt securities <input type="checkbox"/> Redeemable preference shares/units <input type="checkbox"/> Other
3B.3	<p>ISIN code</p> <p>Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top of this form.</p>	Not applicable
3B.4	*Number of +securities being issued	1. 90,188,277 – Unlisted Options (at various exercise prices) 2. 42,690,451 – Restricted Shares
3B.5a	*Will all the +securities issued in this class rank equally in all respects from the issue date?	1. No. 2. Yes.
3B.5b	<p>*Is the actual date from which the +securities will rank equally (non-ranking end date) known?</p> <p>Answer this question if your response to Q3B.5a is “No”.</p>	1. Subject to vesting conditions, upon conversion. 2. N/A
3B.5c	<p>*Provide the actual non-ranking end date</p> <p>Answer this question if your response to Q3B.5a is “No” and your response to Q3B.5b is “Yes”.</p>	Not applicable

3B.5d	<p>*Provide the estimated non-ranking end period</p> <p><i>Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "No".</i></p>	Not applicable
3B.5e	<p>*Please state the extent to which the +securities do not rank equally:</p> <ul style="list-style-type: none"> • in relation to the next dividend, distribution or interest payment; or • for any other reason <p><i>Answer this question if your response to Q3B.5a is "No".</i></p> <p><i>For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.</i></p>	Not applicable
3B.6	<p>Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued</p> <p><i>You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.</i></p>	<p>See Items 5, Item 6, Item 7.1 and 7.2 of the Explanatory Memorandum of the Notice of Annual General Meeting of Stockholders released on 13 May 2020.</p> <p>https://www.asx.com.au/asxpdf/20200513/pdf/44hsz79hdy432g.pdf</p>
3B.7	<p>*Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?</p> <p><i>Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).</i></p> <p><i>If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.</i></p>	Yes
3B.8a	<p>Ordinary fully or partly paid shares/units details</p> <p><i>Answer the questions in this section if you selected this security type in your response to Question 3B.2.</i></p>	
	<p>*+Security currency</p> <p><i>This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.</i></p>	AUD
	<p>*Will there be CDIs issued over the +securities?</p>	Yes.
	<p>*CDI ratio</p> <p><i>Answer this question if you answered "Yes" to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities).</i></p>	1:1
	<p>*Is it a partly paid class of +security?</p>	Not applicable

	<p>*Paid up amount: unpaid amount <i>Answer this question if answered "Yes" to the previous question.</i> <i>The paid up amount represents the amount of application money and/or calls which have been paid on any security considered 'partly paid'</i> <i>The unpaid amount represents the unpaid or yet to be called amount on any security considered 'partly paid'.</i> <i>The amounts should be provided per the security currency (e.g. if the security currency is AUD, then the paid up and unpaid amount per security in AUD).</i></p>	Not applicable
	<p>*Is it a stapled +security? <i>This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the purposes of trading.</i></p>	Not applicable
3B.8b	<p>Option details <i>Answer the questions in this section if you selected this security type in your response to Question 3B.2.</i></p>	
	<p>*+Security currency <i>This is the currency in which the exercise price is payable.</i></p>	AUD
	<p>*Exercise price <i>The price at which each option can be exercised and convert into the underlying security. If there is no exercise price please answer as \$0.00.</i> <i>The exercise price should be provided per the security currency (i.e. if the security currency is AUD, the exercise price should be expressed in AUD).</i></p>	<ul style="list-style-type: none"> • A\$0.0178 per Option (US\$0.0118) • A\$0.018 per Option (US\$0.012) • A\$0.028 per Option (US\$0.0185)
	<p>*Expiry date <i>The date on which the options expire or terminate.</i></p>	01 June 2030
	<p>*Details of the number and type of +security (including its ASX security code if the +security is quoted on or recorded by ASX) that will be issued if an option is exercised <i>For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code ABC, please insert "One fully paid ordinary share (ASX:ABC)".</i></p>	Up to 90,188,277 Class A Common Stock (Shares) fully paid ordinary shares (ASX:VTI), subject to each Option vesting and being exercised.
3B.8c	<p>Details of non-convertible +debt securities, +convertible debt securities, or redeemable preference shares/units <i>Answer the questions in this section if you selected one of these security types in your response to Question 3B.2.</i> <i>Refer to Guidance Note 34 and the "Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities" for further information on certain terms used in this section</i></p>	
	<p>*Type of +security <i>Select one item from the list</i></p>	<input type="checkbox"/> Simple corporate bond <input type="checkbox"/> Non-convertible note or bond <input type="checkbox"/> Convertible note or bond <input type="checkbox"/> Preference share/unit <input type="checkbox"/> Capital note <input type="checkbox"/> Hybrid security <input type="checkbox"/> Other
	<p>*+Security currency <i>This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid.</i></p>	Not applicable

	<p>Face value</p> <p><i>This is the principal amount of each security.</i></p> <p><i>The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).</i></p>	Not applicable
	<p>*Interest rate type</p> <p><i>Select one item from the list</i></p> <p><i>Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities</i></p>	<input type="checkbox"/> Fixed rate <input type="checkbox"/> Floating rate <input type="checkbox"/> Indexed rate <input type="checkbox"/> Variable rate <input type="checkbox"/> Zero coupon/no interest <input type="checkbox"/> Other
	<p>Frequency of coupon/interest payments per year</p> <p><i>Select one item from the list.</i></p>	<input type="checkbox"/> Monthly <input type="checkbox"/> Quarterly <input type="checkbox"/> Semi-annual <input type="checkbox"/> Annual <input type="checkbox"/> No coupon/interest payments <input type="checkbox"/> Other
	<p>First interest payment date</p> <p><i>A response is not required if you have selected "No coupon/interest payments" in response to the question above on the frequency of coupon/interest payments</i></p>	Not applicable
	<p>Interest rate per annum</p> <p><i>Answer this question if the interest rate type is fixed.</i></p>	% p.a.
	<p>*Is the interest rate per annum estimated at this time?</p> <p><i>Answer this question if the interest rate type is fixed.</i></p>	Not applicable
	<p>If the interest rate per annum is estimated, then what is the date for this information to be announced to the market (if known)</p> <p><i>Answer this question if the interest rate type is fixed and your response to the previous question is "Yes".</i></p> <p><i>Answer "Unknown" if the date is not known at this time.</i></p>	Not applicable
	<p>*Does the interest rate include a reference rate, base rate or market rate (e.g. BBSW or CPI)?</p> <p><i>Answer this question if the interest rate type is floating or indexed</i></p>	Not applicable
	<p>*What is the reference rate, base rate or market rate?</p> <p><i>Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".</i></p>	Not applicable
	<p>*Does the interest rate include a margin above the reference rate, base rate or market rate?</p> <p><i>Answer this question if the interest rate type is floating or indexed.</i></p>	Not applicable

	<p>*What is the margin above the reference rate, base rate or market rate (expressed as a percent per annum)</p> <p><i>Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".</i></p>	<p>% p.a.</p>
	<p>*S128F of the Income Tax Assessment Act status applicable to the +security</p> <p><i>Select one item from the list</i></p> <p><i>For financial products which are likely to give rise to a payment to which s128F of the Income Tax Assessment Act applies, ASX requests issuers to confirm the s128F status of the security:</i></p> <ul style="list-style-type: none"> • "s128F exempt" means interest payments are not taxable to non-residents; • "Not s128F exempt" means interest payments are taxable to non-residents; • "s128F exemption status unknown" means the issuer is unable to advise the status; • "Not applicable" means s128F is not applicable to this security 	<p><input type="checkbox"/> s128F exempt</p> <p><input type="checkbox"/> Not s128F exempt</p> <p><input type="checkbox"/> s128F exemption status unknown</p> <p><input type="checkbox"/> Not applicable</p>
	<p>*Is the +security perpetual (i.e. no maturity date)?</p>	<p>Not applicable</p>
	<p>*Maturity date</p> <p><i>Answer this question if the security is not perpetual</i></p>	<p>Not applicable</p>
	<p>*Select other features applicable to the +security</p> <p><i>Up to 4 features can be selected. Further information is available in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities.</i></p>	<p><input type="checkbox"/> Simple</p> <p><input type="checkbox"/> Subordinated</p> <p><input type="checkbox"/> Secured</p> <p><input type="checkbox"/> Converting</p> <p><input type="checkbox"/> Convertible</p> <p><input type="checkbox"/> Transformable</p> <p><input type="checkbox"/> Exchangeable</p> <p><input type="checkbox"/> Cumulative</p> <p><input type="checkbox"/> Non-Cumulative</p> <p><input type="checkbox"/> Redeemable</p> <p><input type="checkbox"/> Extendable</p> <p><input type="checkbox"/> Reset</p> <p><input type="checkbox"/> Step-Down</p> <p><input type="checkbox"/> Step-Up</p> <p><input type="checkbox"/> Staped</p> <p><input type="checkbox"/> None of the above</p>
	<p>*Is there a first trigger date on which a right of conversion, redemption, call or put can be exercised (whichever is first)?</p>	<p>Not applicable</p>
	<p>*If yes, what is the first trigger date</p> <p><i>Answer this question if your response to the previous question is "Yes".</i></p>	<p>Not applicable</p>

	<p>Details of the number and type of +security (including its ASX security code if the +security is quoted on ASX) that will be issued if the securities to be quoted are converted, transformed or exchanged</p> <p><i>Answer this question if the security features include “converting”, “convertible”, “transformable” or “exchangeable”.</i></p> <p><i>For example, if the security can be converted into 1,000 fully paid ordinary shares with ASX security code ABC, please insert “1,000 fully paid ordinary shares (ASX:ABC)”.</i></p>	Not applicable
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Part 4 – Issue details

Question No.	Question	Answer
4.1	*Have the +securities been issued yet?	Yes.
4.1a	*What was their date of issue? <i>Answer this question if your response to Q4.1 is “Yes”.</i>	1 June 2020
4.1b	*What is their proposed date of issue? <i>Answer this question if your response to Q4.1 is “No”.</i>	Not applicable
4.2	*Are the +securities being issued for a cash consideration? <i>If the securities are being issued for nil cash consideration, answer this question “No”.</i>	No
4.2a	*In what currency is the cash consideration being paid <i>For example, if the consideration is being paid in Australian Dollars, state AUD.</i> <i>Answer this question if your response to Q4.2 is “Yes”.</i>	Not applicable
4.2b	*What is the issue price per +security <i>Answer this question if your response to Q4.2 is “Yes” and by reference to the issue currency provided in your response to Q4.2a.</i> <i>Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as “No” and complete Q4.2c.</i>	Not applicable
4.2c	Please describe the consideration being provided for the +securities <i>Answer this question if your response to Q4.2 is “No”.</i>	<p><u>LTI Securities</u> Already provided – securities earned pursuant to the Company’s long-term incentive plan for FY19.</p> <p><u>Alignment Securities</u> Already provided - in recognition of prior services to the Company.</p> <p><u>Restricted FY20 remuneration</u> Ongoing services to the Company in FY20.</p> <p><u>STI Securities</u> In-lieu of cash remuneration pursuant to short-term incentive component of respective employee contracts for FY19.</p>

**This appendix is *not* available as an online form
Please fill in and submit as a PDF announcement**

**Appendix 3G
Notification of issue, conversion or
payment up of equity +securities**

4.3	Any other information the entity wishes to provide about the issue	No
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Part 5 – Unquoted +securities on issue

Following the issue of the +securities the subject of this application, the unquoted issued +securities of the entity will comprise:

Note: the figures provided in the table in section 5.1 below are used to calculate part of the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the table each class of unquoted securities issued by the entity.

Restricted securities should be included in table 5.1.

5.1	*ASX security code and description	*Total number of +securities on issue
	Options to subscribe for Shares (equivalent to the same number of CDIs) exercisable at various prices and expiring on various dates (ASXVTIAO).	8,232,300
	Options to subscribe for Shares (equivalent to the same number of CDIs) exercisable at various prices and expiring on various dates (ASXVTIAP).	10,981,704
	Options to subscribe for CDIs (equivalent to the same number of Shares) exercisable on or before 30 June 2022 at an exercise price of A\$0.028 per CDI (ASXVTIAR).	182,466,775
	Convertible Notes	3,000,000
	Options to subscribe for Shares (equivalent to the same number of CDIs) exercisable on or before 23 June 2030 at an exercise price of A\$0.028 per CDI (ASX Code: [to be allocated]).	3,378,721
	Options to subscribe for Shares (equivalent to the same number of CDIs) exercisable on or before 23 June 2030 at an exercise price of A\$0.028 per CDI (ASX Code: [to be allocated]).	5,482,737
	Options to subscribe for Shares (equivalent to the same number of CDIs) exercisable on or before 23 June 2030 at an exercise price of A\$0.018 per CDI (ASX Code: [to be allocated]).	10,343,182
	Options to subscribe for Shares (equivalent to the same number of CDIs) exercisable on or before 23 June 2030 at an exercise price of A\$0.0178 per CDI (ASX Code: [to be allocated]).	12,983,637
	Options to subscribe for Shares (equivalent to the same number of CDIs) exercisable on or before 23 June 2030 at an exercise price of A\$0.0178 per CDI (ASX Code: [to be allocated]).	29,000,000
Options to subscribe for Shares (equivalent to the same number of CDIs) exercisable on or before 23 June 2030 at an exercise price of A\$0.018 per CDI (ASX Code: [to be allocated]).	29,000,000	

Part 6 – Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "+securities issued under an +employee incentive scheme that are not being immediately quoted on ASX"; or
- your response to Q2.1 is "Other"

Question No.	Question	Answer
6.1	<p>*Are the securities being issued under Listing Rule 7.2 exception 13¹ and therefore the issue does not need any security holder approval under Listing Rule 7.1?</p> <p><i>Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".</i></p>	<p>Yes</p> <ol style="list-style-type: none"> 1. 29,000,000 (Unlisted Options) 2. 12,983,637 (Unlisted Options) 3. 5,482,737 (Unlisted Options); 4. 12,918,857 (Shares) 5. 35,340,996 (Restricted Shares);
6.2	<p>*Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?</p> <p><i>Answer this question if the response to Q6.1 is "No".</i></p>	<p>Yes, meaning that approval was given for LR 10.1 for the various CEO grants below.</p> <ol style="list-style-type: none"> 6. 29,000,000 (Unlisted Options) – Item 7. 10,343,182 (Unlisted Options) 8. 3,378,721 (Unlisted Options); 9. 6,757,442 (Shares) 10. 7,349,455 (Restricted Shares);
6.2a	<p>*Date of meeting or proposed meeting to approve the issue under listing rule 7.1</p> <p><i>Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "Yes".</i></p>	29 May 2020

¹ Exception 13

An issue of securities under an employee incentive scheme if within 3 years before the issue date:

- (a) in the case of a scheme established before the entity was listed – a summary of the terms of the scheme and the maximum number of equity securities proposed to be issued under the scheme were set out in the prospectus, PDS or information memorandum lodged with ASX under rule 1.1 condition 3; or
- (b) the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as an exception to this rule. The notice of meeting must have included:
 - a summary of the terms of the scheme.
 - the number of securities issued under the scheme since the entity was listed or the date of the last approval under this rule;
 - the maximum number of +equity securities proposed to be issued under the scheme following the approval; and
 - a voting exclusion statement.

Exception 13 is only available if and to the extent that the number of +equity securities issued under the scheme does not exceed the maximum number set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

Exception 13 ceases to be available if there is a material change to the terms of the scheme from those set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

6.2b	<p>*Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?</p> <p><i>Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".</i></p>	No
6.2b.1	<p>*How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?</p> <p><i>Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2b is "Yes".</i></p> <p><i>Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.</i></p>	Nil
6.2c	<p>*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?</p> <p><i>Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".</i></p>	No
6.2c.1	<p>*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A?</p> <p><i>Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2c is "Yes".</i></p> <p><i>Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.</i></p>	Nil

Introduced 01/12/19; amended 31/01/20